

# RIGHT REVEREND DR JOHN PAYNE

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## PERSONAL PROFILE

I was born in Groes Faen, eight miles from Cardiff on 15 January 1945 and brought up in Pontyclun. I am married to Liz and have been for forty-three years. We have three grown-up children and five grandchildren.

I was ordained into the Anglican Church in 1970 and served as an Anglican priest in parish ministry, although, I spent over half my ministry as an Army Chaplain. During my time in the Army, I was involved in helping people with a variety of problems including bereavement, abuse, depression, psychotic episodes, failed suicide attempts, marriage breakdown, stress, HIV, drugs and problems of identity arising from individuals discovering they are gay. I also helped people with spiritual and psychological problems arising from bad occult experiences. The Army encouraged me to develop my skills and I received training in the Healing Ministry and I also gained a BA in Psychology and a Diploma in Counselling during my Army service.

I have continued to counsel people since leaving the Army and have continued to extend and update my knowledge of counselling theory and practice. I undertook a private study in the contribution to counselling made by Carl Rogers under the guidance of Professor. Paul Ballard at Cardiff University in 1990. The Royal College of Psychiatrists recognizes the course I followed in practitioner skills for eating disorders. The Christian Counselling course is a Bible based course in the theory of Christian approaches to Counselling. Most of my training in counseling has been secular in nature I wanted to get some balance by studying a Bible based counselling model. I found this study interesting too because it was of a different theological perspective to the one I have mostly followed during my ministry. This has helped me see a different theological point of view. I acknowledge that the degree is not awarded by a conventional British academic institution. It was difficult to find such a course in a British mainstream institution.

I have worked with Professor Leslie Francis as part of his team teaching on the provincial programme of Continuing Ministerial Education for the Church in Wales since 1994 and have worked as a research associate for his Department at the University of Bangor and the University of Warwick. I have also worked as a counsellor and trainer for the Churches Counselling Service in Wales. I have taught on the Llandaff Diocesan Traveling School to lay and ordained and was part of the "Together" lay training team designing and delivering courses for parishes. These courses are designed to help equip lay people in their ever increasing responsibilities for ministry within the Church. I am currently continuing research into personality, emotional intelligence, stress and burnout. I am a Chartered Psychologist, a Visiting Research Fellow at Glyndwr University and a Sessional Lecturer in Counselling Psychology. I am also a Bishop of the Old Catholic Church Great Britain and Ireland.

## EDUCATION

1966-69	Diploma in Theology, University of Wales
1969-70	Diplomas in Pastoral Studies, University College, Cardiff
1976-95	BA Hons Psychology, Open University
1995-96	Diploma in Psychotherapy (relaxation techniques), Mannin Training Centre
1999-00	Diploma in Counselling, European Institute of Psychotherapy
1999-01	M. Phil, Personality, Stress and Burnout in parish Clergy, University of Wales
2002-03	Practitioner Diploma, National Centre for Eating Disorders
2001-03	Certificate in Christian Counselling, Tripp Bible Institute, Marion, NC
2001-03	Doctor in Christian Counselling, Tripp Bible Institute, Marion, NC
2006-12	Ph D Bangor University

## PROFESSIONAL ASSOCIATIONS

Graduate Member of the National Centre for Eating Disorders  
Fellow of the International Society of Professional Counsellors  
Chartered Psychologist of the British Psychological Society  
Registered Practitioner Myers Briggs Type Indicator  
Principal Practitioner Association of Business Psychology  
Associate Fellow Higher Education Academy  
Associate Member International Society of Coaching Psychologists

## EMPLOYMENT

1960-64 Clerical Assistant, Ministry of Pensions and National Insurance.

1964-65 Student, Coleg Harlech

1965.66 Student, University College, Lampeter

1966.70 Student, University College, Cardiff/St Michael's College, Llandaff

1970.72 Assistant Curate, Ystrad Mynach, Diocese of Llandaff

1972.75 Assistant Curate, Whitchurch, Diocese of Llandaff

1975.85 Chaplain, HM Forces

1985.87 Vicar of Talgarth, Chaplain Mid Wales Psychiatric Hospital/Staff Counsellor

1987.93 Chaplain, HM Forces Senior Chaplain Queen Elizabeth Military Hospital, Woolwich

1993.96 Assistant Curate, Bassaleg, Diocese of Monmouth

1996-2001 Team Vicar, Rectorial Benefice of Bassaleg/Counsellor and Trainer Churches Churches Counselling Service.

2001-2010 Vicar of Tongwynlais, Area Dean of Llandaff, member of Llandaff Deliverance Team., Tutor for Together Lay Training Course

2007- 2011 Part-time Tutor in Pastoral Counselling Cardiff University

2010 -2012 Research Associate for Professor Leslie J Francis

2012 Visiting Research Fellow Glyndwr University.

2012 Vicar General and Apostolic Delegate of the Old Catholic Confederation Great Britain and Ireland

2014 Sub-conditionally ordained deacon and priest, Old Catholic Confederation

2014 Consecrated Bishop of the Old Catholic Confederation

2014 Assisting Bishop of the Old Catholic Confederation Great Britain and Ireland

## PUBLICATIONS

L.J. Francis, J. Payne and S.H. Jones  
Psychological types of male Anglican clergy in Wales, *Journal of Psychological Type*, 56,19-23,2001

L.J. Francis and J. Payne  
The Payne Index of Ministry Styles (PIMS): ministry styles and psychological Type among male Anglican clergy in Wales, *Research in the Scientific Study of Religion*,13,125-141,2002.

L J Francis and J Payne Shutte Emotional Intelligence Scale used among Anglican Clergy (in print)

L J Francis, J Payne and M Robbins (in press) Psychological type and Susceptibility to burnout: A study among Anglican clergymen in Wales. In B .R. Doolittle (Ed.) *Psychology of Burnout: New Research*. New York: Nova Science.